

CIEE Commitment to Diversity and Inclusion

CIEE was founded in 1947 to help people gain understanding, acquire knowledge, and develop skills for living in a globally interdependent and culturally diverse world. We advance that mission by bringing the world together through meaningful exchange programs. We build bridges between different people, different cultures, and different ways of living. In short, we embrace differences and celebrate diversity.

To authentically live our commitment to diversity requires that CIEE create and sustain a critical mass of diversity and inclusion initiatives that is evidenced in all aspects of our organization –

will ensure all staff devote time each year to developing skills and a deeper understanding of topics related to diversity and inclusion.

CIEE will develop exchange and study abroad programs, both domestic and international, that address contemporary issues related to diversity, inclusion, and social justice.

CIEE will update program elements, including courses, workshops and extracurricular activities, that address contemporary issues related to diversity, inclusion, and social justice.

- C. Participants: CIEE will increase access and opportunity to all CIEE programs for non-traditional and socioeconomically challenged students and participants to advance CIEE's mission
CIEE will maintain its leadership in providing scholarships and grants for students and participants from non-traditional backgrounds

CIEE will develop programs that help overcome the primary barriers (e.g., cost, curriculum and culture) to study abroad and international exchange